

## KION Corporate Health, Safety and Environment Policy

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Created	Checked	Approved
by: Paul Green	by: Peter Kolb	by: KION Group Executive Board
Date: 28/03/2017	Date: 28/03/2017	Date: 28/03/2017
Signature:	Signature:	Signature:

**1. Purpose**

The purpose of this HSE policy statement is to encourage the ownership, commitment, compliance at all levels of HSE within the organisation and to highlight the responsibility of management and employees alike.

**2. Scope of application**

The scope of this HSE Policy extends across the KION Group, including all its brands and operating units. It includes the subject of travel and workplaces where KION employees are providing a service or product to the customer.

**3. Definition**

This health and safety policy is a written statement by the employer stating the company's commitment to the protection of the health and safety of our employees and to the public. It is an endorsed commitment by all management to its employees regarding their health and safety.

**4. Legislative requirements**

It is a legislative requirement in most European countries that this document be a controlled document and is signed by the current executive board members. Should the signatures be out of date, the document becomes invalid.

## **Corporate Health, Safety and Environment Policy**

1. This policy applies to all KION organisations.
2. The objective of this policy is to ensure that Health, Safety and Environment (“HSE”) is regarded as a top priority subject within the KION Group; it is integral to all the group’s business activities and is actively supported through its management teams.
3. The KION group is committed to the HSE-protection of its employees, customers and communities in which we operate. The group will take every reasonable precaution to protect its employees from foreseeable work hazards and will ensure those person’s on our premises, who are not our employees are similarly protected.
4. All KION organisations are responsible for the implementation of the following best available practises:
  1. Establish and maintain a strong and sustainable HSE culture, complying with all national legislation, codes of practice and industry standards relevant to the Group’s activities.
  2. Strive to obtain the best available standards of HSE for all its employees and all those affected by its business activities.
  3. Provide a safe working environment by identifying, eliminating or reducing hazards to an acceptable level as dictated by a risk management approach.
  4. Provide HSE training, instruction and information to its employees to enable them to perform their roles safely and recognise a good HSE performance.
  5. Consult regularly with employees, employee representatives, customers, contractors and suppliers to maintain the KION standard of HSE.
  6. Prevent the occurrence of injuries, ill health and any reoccurrence of injuries, ill health and hazardous conditions by incident investigation, analysis and reporting.
  7. Prevent, eliminate or minimise the effects of pollution, discharges, waste or emissions into the environment.
  8. To minimise waste through the better utilisation of raw materials and the use of reusable or recyclable materials.
  9. Utilise materials, products or processes that conform to the best current available environmental practice.
  10. Ensure the efficient use of natural resources, energy, raw materials and the use of reusable or recyclable materials.
5. Directors and Line Managers at each KION company location have a responsibility to ensure the HSE protection of those working in their areas of operation and who may be affected by their activities. Therefore they must ensure that adequate resources are in place to ensure the high HSE standards of the group are achieved and maintained as required by the Executive Board.
6. The objectives of the group cannot be achieved by management action alone, therefore the co-operation of all its employees is essential to protect their own health and safety and that of others who may be affected by their acts or omissions.
7. It is the policy of the Executive Board to ensure that each organisation within the KION Group establishes and maintains a good quality HSE management system in accordance with local legislation, permits, best available techniques and practices.

G. Riske

T. Toepfer

C.P Quek

E. Boehm